

# First Mennonite Church of Denver

## Pledging for 2024 Ministry Plan

Dear FMC Community,

We ask for your encouragement and blessing as we engage the annual congregational pledging process. Each person is vital to the mission and activity of our church. Your financial gifts are what enable and sustain our community.

We experienced 2023 at FMC as though it were a real-life Psalm: Great joy and thanksgiving, discomfort and worry, and finding comfort in community. All of the Bible's Psalms end with affirmation of God's goodness, the power of love, and restoration of hope. FMC remains a stronghold in our lives.

As we enter the season of stewardship at First Mennonite Church, we, the Leadership Board and Finance Committee, invite you to reflect on the role of this church in your life and how you can live even more generously – and ensure that the gift of FMC is available to you, your family and friends, and all who seek welcome, acceptance, and help.

The congregation approved a preliminary budget on October 29. The recording of the meeting and presentation slides can be found on the FMC website members at [www.fmcdenver.org/members](http://www.fmcdenver.org/members). There will be a congregational meeting in December for official approval of the proposed budget, subject to meeting the pledge goal.

Notable budget components include:

- Congregational offering increase of 2.75%
- Pledge goal of \$435,000 (95% of budget offering)
- Outreach budgeted at 25% of offerings
- Primary staffing at 2.5 FTE - Pastor (1.0), Office Admin (0.5), Faith Formation (0.5), Music (0.25), Direct Assistance (0.25), Maintenance (Contract)
- Special Board Contingency for the unforeseen in 2024
- A balanced budget ending 2024 with a reserve Fund Balance of \$231,000

We are grateful for your loving support and your presence. Through our gifts, the church can plan for the coming year and assure that God's mission and our programs will be accomplished.

Pledges are the single most important component of the budgeting and planning process. Please complete your pledge at [www.fmcdenver.org/pledge](http://www.fmcdenver.org/pledge), by email to [admin@fmcdenver.org](mailto:admin@fmcdenver.org), or in person to the office by December 1, 2023.

Prayerfully,

FMC Leadership Board and Finance Committee